

..... WISCONSIN 2001 REGISTERED NURSE WORKFORCE DATA

This publication presents summary information for Wisconsin based on the 2001 Registered Nurse Workforce Survey. Wisconsin had 69,533 licensed registered nurses who received renewal notices in 2001, of whom 43,488 (63%) responded to the survey. Data presented reflect the *estimated* number of Wisconsin nurses with a given characteristic, with the exception of total Wisconsin-licensed registered nurses and total reporting Wisconsin-licensed registered nurses. The data in this publication are self-reported.

	<i>Number</i>	<i>%</i>
Wisconsin-licensed registered nurses ^a	69,533	100%
Reporting Wisconsin-licensed registered nurses	43,488	63
GENERAL INFORMATION^b		
	<i>Estimated Number</i>	<i>%</i>
Practicing nursing in Wisconsin	56,924	100%
Sex		
Female	52,634	92%
Male	3,243	6
Age distribution		
Less than 30 years	4,771	8%
30-39	12,037	21
40-49	20,698	36
50-59	14,502	25
60 or older	3,869	7
Average age in years	44.7 yrs.	
Hospital	42.9	
Clinic	45.2	
Nursing home	47.6	
Public/community health setting	47.1	
Nursing education	50.3	
Race		
White	53,753	94%
Other	1,531	3
Total hours per week worked in nursing		
Less than 36 hours/week	21,883	38%
36-40	18,331	32
41-45	9,987	18
45 or more	6,717	12

^aObtained from the Wisconsin Department of Regulation and Licensing.

^bPercents based on number of nurses practicing in Wisconsin.

	<i>Estimated Number</i>	<i>%</i>
PRIMARY WORK SETTING		
Primary place of work^b		
Hospital	30,675	54%
Outpatient clinic	8,548	15
Nursing home	6,074	11
Public/community health setting	5,986	11
Nursing education	1,129	2
Proportion of nurses age 50+ by work setting		
Hospital	8,143	26%
Outpatient clinic	2,739	32
Nursing home	2,645	44
Public/community health setting	2,414	40
Nursing education	611	54
Years employed at site^b		
0-2 years	15,492	27%
3-5	10,067	18
6-10	9,862	17
More than 10	21,349	38
In general, total hours per week^b		
Less than 36 hours/week	22,788	40%
36-40	18,213	32
41-45	10,155	18
45 or more	5,753	10
In past month, worked over 40 hours per week^c	24,406	100%
Assigned to work and paid overtime	3,420	14
Asked and agreed to work and paid overtime	11,570	47
Salaried employee, not paid overtime	7,870	32
Hourly employee, not paid overtime	1,054	4
In past month, proportion of hourly employees in each setting who worked over 40 hours per week		
Hospital	10,294	39%
Outpatient clinic	1,922	31
Nursing home	1,776	38
Public/community health setting	1,230	31
Nursing education	21	12
ADVANCED PRACTICE NURSES WITH CERTIFICATION^b		
Nurse Practitioners	1,775	3%
Clinical Nurse Specialists	686	1
Nurse Midwives	120	< 1

^cPercents based on number of nurses who answered yes to this question.

	<i>Estimated Number</i>	<i>%</i>
EDUCATION^b		
Highest level of nursing education		
Nursing Diploma	9,681	17%
Associate Degree	17,450	31
Baccalaureate Degree	24,313	43
Master's Degree	4,909	9
Doctorate	419	1
Location of highest degree granting institution		
Wisconsin	43,925	77%
Other states	10,633	19
Outside U.S.	795	1
PLANS TO CHANGE NURSING PRACTICE		
Plan to reduce hours in next 12 months^c	7,684	100%
Primary reason:		
Job stress (physical, other)	2,590	34
Family obligations	2,131	28
Shift/hours	689	9
Returning to school	579	8
Salary	395	5
Plan to leave practice of nursing in next 12 months^c	1,781	100%
Primary reason:		
Retirement	576	32
Job stress (physical, other)	379	21
Career change	230	13
Salary	211	12
Family obligations	90	5
Returning to school	78	4
Shift/hours	74	4
NOT PRACTICING NURSING IN WISCONSIN^c		
Not practicing nursing in Wisconsin	12,609	100%
Primary reason:		
Practicing nursing outside Wisconsin	3,230	25
Retired	2,912	23
Family obligations	1,976	16
Working in another field	1,543	12
Seeking work or temporarily inactive	696	6
Job stress (physical, other)	566	4
Plan to return to nursing in Wis. in the next year		
Part-time	2,275	18%
Full-time	815	6

TECHNICAL NOTES

The data source for these tables is the 2001 Registered Nurse Workforce Survey. The survey was conducted by the Wisconsin Bureau of Health Information. Completion of the survey was required for all Wisconsin-licensed registered nurses, pursuant to Chapter 153, Wis. Stats.

The Internet survey instrument was developed from other workforce surveys and comments from the Wisconsin Divisions of Health Care Financing and Public Health, the Wisconsin Nursing Coalition, the Wisconsin Health and Hospital Association, the Wisconsin Health Care Association, the Wisconsin Association of Homes and Services for the Aging, the Wisconsin Association of Local Health Departments and Boards, and the Wisconsin Departments of Workforce Development, Corrections, Public Instruction, and Regulation and Licensing.

Survey instructions were mailed with license renewal forms by the Department of Regulation and Licensing on November 26, 2001. Survey responses were accepted until March 15, 2002. The final response rate was 63 percent, with 43,488 of 69,533 licensed registered nurses completing the survey. Registered nurses could complete the electronic survey via the Internet or by telephone. A total of 5,493 registered nurses completed the survey by telephone.

Data presented reflect the *estimated* number of Wisconsin registered nurses with a given characteristic, with the exception of total licensed registered nurses and total reporting registered nurses. The estimates were computed by applying the reciprocal of the response rate (69,533/43,488) to the number of survey respondents.

Additional Information

To receive additional copies of this publication call Joan Gugel at (608) 267-7955. For additional survey information, e-mail Stephanie Ward at wardsL1@dhfs.state.wi.us

Registered nurse workforce data and other health statistics are also available on the DHFS Web site:
<http://www.dhfs.state.wi.us/stats/index.htm>

Address mail requests to:

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2002

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**REGISTERED
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2001

*Division of Health Care Financing
Department of Health and Family Services*